

Regional Capacity –Development Workshop for Central Asia on National Biodiversity Strategies and Action Plans and Biodiversity Mainstreaming Ramsar, Islamic Republic of Iran, 9-13 March 2009

Enhancing the implementation of national biodiversity strategies and action plans and integrating biodiversity into sectoral and cross-sectoral plans, programmes,

policies and local planning processes:

# Lessons Learned from National Capacity Self-assessments



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# **Overview**

- General Remarks on Capacity Development
- A glance on NCSA components and implementation
- Good Practice Examples from NCSA

## **Background**

- UNDP and UNEP are currently implementing NCSA
   Enabling Activity projects in 150+ countries.
- All countries have decided to produce an strategic action plan at the end of the NCSA process that will identify follow-up actions to address capacity constraints through both internal and external funding, including the GEF.

# **General Context: Capacity Development**

- What is capacity? capacity building? Key questions of an ongoing debate.
- Past decade witnessed steadily increasing requests from the global Conventions to build the capacity.
- Importance of capacity building has been acknowledged but developing capacity remains a challenge.

## Why Assessment and enabling?

- Weak coordination among administrative bodies
- Weakness in integrating the outcomes of the internationally defined projects to national priorities; (lack of sustainability)
- Weak ownership
- Weakness in identification of relevant stakeholders
   Limited Capacity to implement 3 Rio Conventions

# **Capacity Assessment**

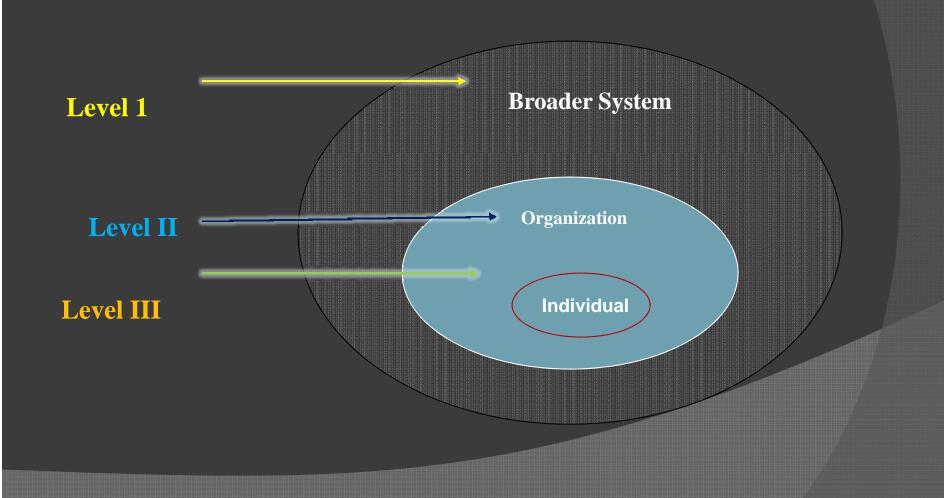
# The Capacity is a process which must be:

- Structured
- Analytical
- Different aspects of the Capacity in a broader scope (systems) are assessed
- Existing individuals and organizations within the system are assessed

# **Fundamentals of Capacity**

- Individuals
- \* Organization
- Systems

# Different Layers of the Capacity inside a System



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# Overall Goals: Creating Synergies, Participation/ Social Capital: Better implementation of Rio-Conventions

- Reducing the negative impacts of exploitation bodies on Climate Change, Biodiversity and Desertification issues
- Strengthening the cooperation and coordination among stakeholders
- Improving the efficiency in financial and economic investments
- Improving the administrative and bureaucratic procedures
- Developing Individual, organizational and systemic capacity

#### **Used Tools to undertake Capacity Assessment**

## Desk-studies

- Rapid;
- Not implicitly participatory;

## Questionnaires

More thorough, but require time and organisation;

# Workshops

- More participatory, and more inclusive;
- For addressing complex and multi-dimensional issues
- For building networks

# Prioritization matrix

- Root-cause analysis problem tree for in-depth analysis
  - Comprehensive, through a workshop

#### **Thematic Assessment - Purpose**

- To assess and analyse the capacity situation in a thematic area;
- To achieve a full understanding of the existing capacity, the needs and constraints, and the root causes;
- To determine the linkage between incomplete implementation (slow progress) and need for capacity development;
- To determine priority thematic issues and capacity needs;

#### **Cross-cutting Assessment- Purpose**

- the innovative approach of NCSA has been undertaken;
- opportunities for synergy and inter-Convention cooperation are identified;
- the necessary action to optimise capacities and response mechanisms for the three Conventions is planned;
- the measures that will serve the three Conventions at once are identified;

## **Action Plan and Synthesis Report - Purpose**

- Except for few thematic professionals nobody will read all NCSA assessment reports;
- To synthesize the voluminous assessment products into more manageable size for advocacy and future action;
- To turn the assessment into the programmable, realistic and bankable actions;
- To develop a tool for resource mobilisation;

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# Creating and Maintaining Effective High-level Support

- It helps the project to prepare the NCSA and significantly increases the chance of successful follow-up;
- Ensure issues are addressed from a multi-sectoral perspective;
- Ensure that the PSC and other coordinating mechanisms function well;
- Ensure that the principles of the NCSA process are followed throughout project implementation, not just at project completion;

# Creating and Maintaining Effective High-level Support

- Ensure that the NCSA supports sustainable development and national priorities;
- Ensure that national policies reflect the aims of the NCSA;
- Make key decisions, and ensure they are followed through;
- Help commit government funds, and help mobilise non-governmental or donor funds;
- Keep the process open and inclusive.

# **Stocktaking - Lessons**

- Stocktaking needs time and resource and careful planning;
- It is more appropriate if stocktaking is done both as an integral part of thematic assessment and as a separate exercise;
- Stocktaking can be repeated to make sure that NCSA is up-to speed and considers the latest available information. The same applies to stakeholder analysis;
- Brief stocktaking report can be a part of thematic assessment;

#### **Thematic Assessment - Lessons**

- Define and agree on terminology before launching the assessment;
- TOR for thematic assessment should contain the agreed format and methodologies;
- Make sure that the three groups coordinate closely and identify common and cross-cutting issues already at this stage;
- Make sure that the assessment is not monopolised by the thematic experts only;
- Involve governance, public reform, capacity assessment specialist in the assessment;

# Cross-cutting Assessment – Lessons

- Do not view it as something extraordinarily difficult;
- Cross-cutting issues, capacity needs and constraints emerge quite naturally from the Thematic Assessments;
- Thematic Assessment teams should consider this as early as possible;
- Do not confuse common with cross-cutting. Some common requirements under each convention may require quite distinct capacities;
- We are looking for cross-cutting capacity needs and constraints;

# Action Plan, Synthesis Report-Lessons

- Determine procedure and level of endorsement as early as possible;
- Avoid "shelf" action plan by mainstreaming;
- Negotiate actions with key stakeholders and donors for their programming;
- Convention Focal Points should agree on win-win measures;
- Consider various alternatives for action plan: Framework, detailed, actions for mainstreaming in PRSP etc.

#### **Good Practice Examples from NCSA**

- Stakeholder Engagement- Institutional Coordination,
   Leadership & Participation
- Information management & public awareness
- Analysis of Priority Environmental Issues
- Mainstreaming and Linkages to National Policies and Development Agenda
- Capacities in a Managerial System
- Connecting the NCSA with other Enabling Activities

